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West Bengal Minimum Wage w.e.f January 1, 2018 to June 30, 2018

Latest minimum wage in West Bengal. Find out revised minimum wage in Andhra Pradesh, Telangana, Tripura, Madhya Pradesh, Jharkhand at www.paycheck.in

Name of the Scheduled Employments	Area	Category of worker- skill wise			
		Unskilled	Semi-skilled	Skilled	Highly Skilled
		Total Minimum Wages per month (In Rs)	Total Minimum Wages per month(In Rs)	Total Minimum Wages per month(In Rs)	Total Minimum Wages per month(In Rs)
Agriculture	WB	5869.00(226.00) (without food)	6457.00 (248.00) (without food)	7104.00 (273.00) (without food)	-
		210.00 (per day) (with food)	232.00 (per day) with food)	257.00 (per day)with food)	
Automobile Engineering Repairing	ZONE A	7661	8427	9270	10197

Workshop & Garages					
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Bakery	ZONE A	7661.00			
	ZONE B	6922.00			
Beedi Leaf Plucking	WB	5347.00 (206.00)	5882 (226.23)	6471 (248.88)	
Bell Metal and Brass Industry	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-
Bone Meal Industry	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	
Beverage Manufacturing and Vending Establishments	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	
Biscuit Manufacturing	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	
Bottling and Packaging Industry	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Brick manufacturing	Calcutta	5869.00 (without accomodation)	6457.00 (without accomodation)	7104.00(without accomodation)	
		5577.00 (with accomodation)	6135.00 (with accomodation)	6747.00 (with accomodation)	
Ceramic Industry	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-
Chakki Mills	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-
Cinchona Plantation	WB	5879.00			
Chartered Accountants, Auditors etc Firms	Calcutta	7661	8427	9270	10197
Cigarette Manufacturing	RATES ARE GOVERNED BY AGREEMENTS				

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Cinema Industry (cinema house exhibition)	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Cinema Industry (production side)	WB				
Cinema Industry (distribution side)	WB				
Cold Storage	Minimum rates of wages are not yet fixed.				
Clinical Establishments Including Pathological Laboratories and Diagnostic Centres	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Clinical Nursing Home	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Construction & Maintenance of Road or building operation	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Confectionery and Sweets Manufacturing	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Consumer Co-operative Societies, Primary Agricultural Co-operative Societies / Marketing Societies	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Courier Service	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Dal Mills	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	
Decoration	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	

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Fishing Activities including River & Deep Sea Fishing	WB	6922.00			
Flour Mills	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Floor and Wall Tiles Manufacturing i	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Forestry or Timber Operation	WB	6092.00			
Fountain Pen and Ball Point Pen Industry	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	
Glass Industry	WB	6164.00	6184.00	6234.00	6289.00
Garments Manufacturing Industry	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Godown(WB)	ZONE A	7661	-	-	-
	ZONE B	6922			
Handloom	WB	6092.00	-	-	-
Hosiery Industry	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-
Hotel and Restaurant	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Hotels and Restaurants including Boarding Houses, Eating Houses, Canteens, Clubs and Guest Houses	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Ice Cream and Candy Manufacturing	ZONE A	7661			
	ZONE B	6922			

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Ice Factory	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Information Technology Industry	ZONE A	7661			
	ZONE B	6922			
Iron Foundry	Kolkata High Court in W.P. No.731 of 2012 & GA 221 of 2013 has passed an interim order of restraint on giving effect to Notification No.106-MW/2W-21/2010 dt 04.04.2012 revising Minimum Wages in Iron Foundry				
Jewellery Manufacturing Industry	ZONE A	7661			
	ZONE B	6922			
Lac Manufactures	WB	6092.00	6702.00	7374.00	
Laundries, Laundry Services, Cleaning and Dyeing Plants & Shops	ZONE A	7661			
	ZONE B	6922			
Leather Goods Manufactory	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Loading & Unloading Operations	ZONE A	7661			
	ZONE B	6922			
Malls, Multiplexes, Departmental Stores and Mega Stores	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Medicinal Plant other than Cinchona	WB	6092.00			
Non-Banking Private Financial Institutions	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Oil Mills	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	
Paints & Chemicals Factories	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214

Industry	Zone	Minimum Wage	Minimum Wage	Minimum Wage	Additional Functionality
Paper Mills & Straw Board Mfg. Industry	ZONE A	7661	8427	9270	-
	ZONE B	6922	7613	8375	-
Plastic Industry	ZONE A	7661	8427	9270	-
	ZONE B	6922	7613	8375	-
Plywood Industry	ZONE A	7661	8427	9270	-
	ZONE B	6922	7613	8375	-
Power Loom (Less than 10 person)	ZONE A	7546.00	8301.00	9132.00	-
	ZONE B	6669.00	7335.00	8068.00	-
Power Loom (10 or more person)	ZONE A	7546.00	8301.00	9132.00	-
	ZONE B	6669.00	7335.00	8068.00	-
Printing Press	ZONE A	7661	8427	9270	-
	ZONE B	6922	7613	8375	-
Private Hospitals and Research Centres not carried on by Government or Local Authorities	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Public Motor Transport	WB	6977.00(Cleaner & Lorry Coolies)	7030.00(Conductor)	7038(Fitters and Time Keepers)	7109 (Drivers and Mechanics)
Rolling of Iron Rods, Plates, Angles etc. and Rolling Mills	ZONE A	7661			
	ZONE B	6922			
Refractory Industry	WB	6382.00	6342.00	6402.00	6462.00
Rice Mills	WB	5869.00	6457.00	7104.00	7815.00
Rope Industry	ZONE A	7661	8427	9270	-
	ZONE B	6922	7613	8375	-
Rubber & Rubber Products	Calcutta	5864.00	5875.00	5901.00	
	Howrah & Hoogly	5179.00	5190.00	5216.00	

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	Darjeeling, except Siliguri SubDivn.	4369.00	4380.00	4406.00	
	Jalpaigur, Coochbehar & Siliguri SubDivn.	4303.00	4314.00	4340.00	
	Bankura, Midnapore & Purulia	5144.00	5155.00	5181.00	
	Birbhum	5134.00	5145.00	5171.00	
	Nadia & Murshidabad	5019.00	5030.00	5056.00	
	Malda, Uttar Dinajpur & Dakshin Dinajpur	4930.00	4941.00	4967.00	
Saloons and Beauty Parlour	ZONE A	7661	8427	9270	10197
	ZONE B	6922	7613	8375	9214
Salt Manufacturing Industry	WB	5869.00	6457.00	7104.00	7815.00
Saw Mills	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-
Sericulture Nursery & Cultivation (B) Silk Spinning And/Or Weaving (Hand Loom)	WB	5869.00			
Security services	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-

Tires Making Industry	WB	7661	8427	9270	-
	ZONE B	6922	7613	8375	-
Silk Mills	ZONE A	7661			
	ZONE B	6922			
Silk Printing	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-
Stone Breaking and Stone crushing	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-
Sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-
Tailoring Industry	ZONE A	7661	8427	9270	
	ZONE B	6922	7613	8375	-
Tanneries & Leather Manufacturing	ZONE A	7661	8427	9270	-
	ZONE B	6922	7613	8375	
Tea Plantation	RATES ARE NOW GOVERNED BY AGREEMENT				
Tobacco Gowdown	WB	6092.00			



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