





West Bengal Zoo Authority Office of The Director North Bengal Wild Animals Park,

5th Mile, Sevoke Road, Salugara, Siliguri-734008 (W.B.) Email Id: - <u>dirnbwap@gmail.com</u>

Memo no. 382/23-8(Research)/NBWAP/2022-23

Date: 03/08/2022

Walk-in-Interview for engagement of Research personals on Contract basis in North Bengal Wild Animals Park, Siliguri

North Bengal Wild Animals Park, Siliguri intends to hold walk-in-interview for engagement of 3 (three) Research personals on contractual basis for a period of one year/two year based on the duration of the project. Details of the post, qualification & experience are given below:

S.No	Name of Post	Title of the research project	Qualification/Eligibility criteria/Experience	Renumeration (monthly)	Duration of the research project
1	Project Research Fellow	Research Proposal for the Study on dung/scat analysis of herbivore animals to analyse presence of gut parasites	Essential qualifications: M.Sc in Life Sciences/Zoology/Wildlife Sciences/Conservation Biology with minimum 50% marks or equivalent CGPA from a recognized University. Desirable Experience: Candidates having exposure to studies based on Management of Animals in Captivity are encouraged to apply. Freshers may also apply. Age limit: The upper age limit shall be 30 years.	Rs 22400	One year
2	Project Research Assistant	Captive Breeding And Management Of Bengal Tiger (Panthera tigris tigris) At North Bengal Wild Animals Park, Siliguri	Essential qualifications: M.Sc in Life Sciences/Zoology/Wildlife Sciences/Conservation Biology with minimum 50% marks or equivalent CGPA from a recognized University Desirable Experience: Candidates having exposure to studies based on Management of Animals in Captivity are encouraged to apply. Freshers may also apply. Age limit: The upper age limit shall be 30 years.	Rs 22400	Two years
3	Project Research Assistant	Haematological and Biochemical values of Captive Asiatic Elephant	Essential qualifications: M.Sc in Life Sciences/Zoology/Wildlife Sciences/Biochemistry/Conservation Biology with minimum 50% marks or equivalent CGPA from a recognized University. Desirable Experience: Candidates having exposure to studies based on hematological studies of animals in Captivity /Freshers may also apply. Age limit: The upper age limit for shall be 30 years.	Rs 22400	Two years

Interested and eligible candidates must send the form duly filled addressed to the Director, North Bengal Wild Animals Park, (Bengal Safari) or email at dirnbwap@gmail.com by 20/08/2022. The walk-in-interview will be held on 26/08/2022 at 11.00 A.M. onwards in the office of Director, North Bengal Wild Animals Park, 5th Mile, Sevoke Road, Salugara, Siliguri. Short listed candidates shall be called for interview, no TA & other allowances (fooding, lodging) shall be payable for appearing in the interview. For details please log into our official website-www.northbengalwildanimalspark.in from where you can download the application form & necessary information about the projects.

Director

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12. Working Experience (if any):

13. Whether currently employed: Y/N

DECLARATION: I hereby declare that I have carefully read and understood the instructions and particulars on this application and that all entries in this form as well as in the attached sheets are true to the best of my knowledge and belief.

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Place:

NBWAP/2022-23/RS-P1: Research Proposal for the Study on dung/scat analysis of herbivore animals to analyse presence of gut parasites

BACKGROUND

North Bengal Wild Animals Park, Siliguri is spread in an area of 297 hectares. The Safari cum zoological park is developed in its natural habitat of Sal & its associated species. North Bengal Wild Animals Park (Bengal Safari) has seven hundred and twenty six (726) number of animals of forty (40) captive species which includes herbivore species such as deer, elephants and one horned rhinoceros. North Bengal Wild Animals Park (Bengal Safari) have in place a protocol for examination of scat/ dung/pellets/excreta (fecal) sample of all mammals and birds in its captivity. Parasitological studies are essential to know the status and transmission of such diseases. Unlike in wild, management of health of the captive animals in North Bengal Wild Animals Park (Bengal Safari) is of significant concern in regard to the study of parasitic load of animals. A well established tool to determine the load of parasites is examination of scat/dung/pellets/excreta through presence and identification of worms, ova and cysts also through presence of mucous, occult blood in scat/dung/pellets/excreta as well as their colour, consistency and serve as significant parameters to evaluate the health status of animals and birds. Through this project, the park intends to initiate a systematic investigative analysis of the prevalence off different types of gastrointestinal parasites; some of which are commonly found and some are rarely found, along with seasonal variations in the herbivores of the zoo as well as to document the type of parasites affecting its animals, with respect to the feed and fodder supplemented by the zoo.

II. **OBJECTIVES**

- 1) To document different endoparasites prevalent as gastrointestinal parasites in the herbivores
- 2) To find out age-sex class influence on parasitic load.
- 3) Inter- herd parasitic load variation.
- 4) Individual vs herd parasitic load variation.
- 5) To identify and classify the parasite eggs into different taxonomic groups.
- 6) To evaluate feasibility of using parasite egg morphology to identify parasite species.
- 7) Designing a new tool for assessing the diet of the herbivore population.
- 8) To Study the relation between the dung size, age structure (indicative of age of herbivore) and parasite propagule density.
- 9) Quantitative analysis of the patterns of macroparasite abundance and aggregation in wildlife herbivore population.
- 10) To assess the effect of some ecological factors on the intestinal parasite loads of the herbivores in the zoo.
- 11) Identification of intermediate hosts for spread of parasitic infection.

III. PLACE OF WORK:

North Bengal Wild Animals Park (Bengal Safari)

SCOPE OF WORK FOR THE PROJECT RESEARCH FELLOW:

- 1. The purpose of engagement of a Project Research Fellow is to carry out the project titled "Study on dung/scat analysis of herbivore animals to analyze presence of gut parasites" funded by West Bengal Zoo Authority. The Project research Assistant is being engaged for the smooth execution of the research project under the guidance of the project investigators and will be required to conduct and participate in the various exercises, analysis etc. for the
- 2. Reviewing the available literature by referring articles from journals or conferences, books published in scientific series & articles referred to in other articles. Prepare the notes and

synopsis of the background studies and the updated progress in various parts of the world related to the current research.

3. Collect the dung/scat samples of various captive herbivores in North Bengal Wild Animals Park under the guidance of Research Investigators and assist them in this regard.

4. To document the sample collection and prepare necessary reports...

5. Analyse the collected dung/scat samples from captive animals by different m,ethods such as direct smear method, floatation method, sedimentation method etc. under the guidance of Research Investigators and assist them in this regard.

6. To document dung/scat sample analysis and prepare necessary reports.

- 7. Prepare project reports, presentations and compile past and current parasitological & coprological test results under the guidance of Research Investigators and assist them in this
- Maintaining all project related files, registers and other related documents as guided by the Research investigators with the approval of the Director, NBWAP.

9. Periodic visit to other zoos and national parks in regard to the project.

10. Assist in the capacity building of zoo staff. Explain and sensitize the zoo keepers and animal supervisors regarding the research, its objectives and also enhance their capacity for sample collection, data recording and documentation.

11. Any other duties as assigned by the Director, NBWA Park.

TERMS AND CONDITIONS

1. Tenure: The position of Project Research Fellow is purely temporary and coterminous with

2. Duration of project: This project will cover a period of twelve (12) months. The appointee will be engaged on probation for 1(one month), based on the work progress and research accountability, engagement may be extended for a further period maximum upto eleven months. The Park may not extend the engagement after probation period of a month without assigning any reason. The engagement may be continued for a period of maximum eleven (11) months after the probation period, in case the Park & West Bengal Zoo Authority decide to continue with the engagement.

3. Working Hours: Six (6) days a week from 8:30 am to 5:00 pm with half an hour break for lunch. The candidate may be required on off days and beyond duty hours on the discretion of

4. Renumeration: Rs 22,400/- pm. Renumeration is all inclusive of House Rent Allowance and other benefits. Expensees for travel, food and lodging will be paid by North Bengal Wild Animals Park as per the discretion of the Director for project related travels.

5. The Park is under no obligation to continue the engagement and may discontinue the

engagement with 15 days notice without assigning any reason for discontinuation.

- 6. The Project Research Fellow will not use any data related to and collected for the study for commercial purposes. All scientific papers and reports will be owned by North Bengal Wild should publications/presentations/research articles made regarding the study. acknowledged
- 7. The Project Research Assistant will not disclose any information related to the Park to outside personnel. The engagement is subject to the conditions specified in the agreement to be
- 8. Fellowship for the Project Research Fellow is subject to availability and processing of funds.
- 9. No TA/DA is admissible for appearing in the interview and thereafter joining the post on
- 10. All the original documents must be furnished at the time of application, interview and for
- 11. The position of Project Research Fellow is purely temporary and coterminous with the project. Absorption in the Park in any post after the termination of the project will not be
- 12. The Park will not be held responsible if the interview is postponed due to some unavoidable

13. The Park reserves the right to cancel the recruitment without assigning any reason.

14. Mere possession of minimum qualification shall not make a candidate selected for the post.

VI. **ELIGIBILITY**

- 1. Educational Qualification: The applicant must have M.Sc in Life Sciences with minimum 50% marks or equivalent CGPA from a recognized University.
- 2. Experience: Candidates having exposure to studies based on parasitological studies of Animals in Captivity are encouraged to apply. Freshers may also apply.
- 3. Age limit: The upper age limit for applying for the research project shall be 30 years.
- 4. Candidate should be proficient in English language for report writing, project compilation and
- 5. Candidate should be proficient in Computer skills including Microsoft Office.

VII. SELECTION

The selection of the applicant will be based on the qualification, academic performance, experience, exposure and merit of the applicant as per the recommendation of the Selection Committee. The Park reserves the right to select the most suitable candidate as recommended by the Selection Committee and to alter any condition at any stage.

NBWAP/2022-23/RS-P2: Research Proposal On Captive Breeding And Management Of Bengal

Tiger (Panthera tigris tigris) At North Bengal Wild Animals Park, Siliguri

I. BACKGROUND

Bengal tigers (*Panthera tigris tigris*), the apex predators is a keystone species whose population has declined in recent past. As the numbers of wild tigers decline, captive breeding programs have become a major focus of the zoo community, which magnifies the importance of research on tiger husbandry. Effective ex-situ conservation of the species can be ensured by scientific management to ensure its long-term survival. Thus standardization of the procedure for the captive breeding and management of Bengal Tigers becomes mandatory as it forms the basis of conservation management.

Captive breeding is the process of breeding of wild animals in places such as zoos or wildlife parks, especially to help preserve endangered species that are threatened by extinction in the wild. The process also includes the release of individual species to the wild, when there is sufficient natural habitat to support new individuals or when the threat to the species in the wild is minimized (Wakchaure & Ganguly, 2016. Presently North Bengal Wild Animals Park (Bengal Safari) is a proud caretaker of eleven (11) Bengal tigers and has achieved a landmark through successful birth of a white tigress (which is a healthy mature adult now) alongwith normal coloured tigers. Considering the importance for future reintroduction of captive bred tigers into the wild as forests in North Bengal are ideal habitats of this apex predator species, NBWAP intends to establish baseline information for understanding the essential factors and dynamics at the interface between captive breeding and conservation of Bengal Tigers in the zoos.

II. OBJECTIVES

Zoological parks depend on the expression of "normal" behaviours by the animals displayed to successfully achieve their goals (Baldwin, 1991). The major aims and objectives of this project include the following:-

- 1. To establish a Regional ex-situ Captive Breeding Facility for Bengal tigers at NBWAP.
- 2. To establish standard Reproductive Evaluation Procedures for monitoring of the breeding of Bengal tigers in captivity.
- 3. To assess the accountability of semi-natural habitat and zoo enclosures suitable for tigers in captivity.
- 4. To understand how tigers adapt and adjust to these human-made environments (enclosures, shelters, kraals) and the constant presence of humans.
- 5. To assess the stress physiology of tigers (stressors affecting the reproductive behaviour in tigers).
- 6. To study the effect of factors such as enclosure enrichments/ exhibit design, vegetation, substrate, and enclosure size which influence tiger behaviour and examine the relationship between these behaviours and two sets of variables: animal variables and environmental variables influencing growth, development and breeding.
- 7. Comparative analysis to assess the influence of natural environment (tiger safari area) which tends to enable tigers to perform less stereotypic behaviours than those in less natural exhibits
- 8. To determine the frequency of occurrence of resting, exploring, and stereotypic behaviours in captive Royal Bengal tigers through formulation of ethograms.
- 9. General assessment of haematological and biochemical parameters of Bengal Tigers.
- 10. To provide a substantial outcome developed from the findings of this study to enhance current enrichment and breeding management programs for tigers in captivity.

11. To analyse the limiting factors that leads to reduction of tiger habitats and to mitigate them by suggesting suitable management through the project's outcome so as to facilitate the recovery and reintroduction of tiger in its naturalised habitat to the maximum possible extent.

12. To raise awareness about the conservation practices being adopted by the zoo among locals and zoo visitors regarding the need for existence of a viable population of

tigers for economic, scientific, cultural, aesthetic and ecological values.

13. To provide baseline data for establishing a gene resource bank for its future implications in Bengal tiger conservation breeding.

SCOPE OF WORK FOR THE PROJECT RESEARCH ASSISTANT III.

- 1. Reviewing the available literature by referring the articles from journals or conferences, books published in scientific series & articles referred to in other articles. Prepare the notes and synopsis of the background studies and the updated progress in various parts of the world related to the current research.
- 2. Collect significant data regarding general behaviour and Captive breeding management practices of Bengal Tiger (Panthera tigris tigris) under the following heads: The Mapping of study sites, Study of relationship between Enclosure variables vs environmental variables using qualitative and quantitative methods, survey of vegetation status prey species status within the semi natural habitat through taxonomic identification keys, environmental enrichment methods, behavioural survey.
- 3. Analyse the collected data to assess the influence of animal variables and environmental variables influencing growth, development and breeding of Bengal Tigers in captivity at North Bengal Wild Animals Park under the guidance of research investigators & assist them in this regard.

4. To document the obtained daily records and prepare necessary reports in relation to the semi natural habitat and animal variables & zoo enclosure variables for tigers in captivity.

- 5. Prepare project reports, presentations and compile past and current ecological behavioural records and other observational records under the the guidance of research investigators.
- 6. Maintaining all project related files, registers, daily management reports/charts and other related documents as guided by the research investigators.

7. Visit to other zoos, institutes and field in regard to the project.

8. Assist in the capacity building of the zoo staff. Explain & sensitize the zookeepers & animal supervisors of zoo involved in the upkeep & management of tigers regarding the research, its objectives and also enhance their capacity for sample collection, data recording and documentation.

9. Any other duties as assigned by the Director, NBWAP.

TERMS AND CONDITIONS

1. Tenure: The position of Project Research Asistant is purely temporary and coterminous with the project.

2. Duration of project: This project will cover a period of twenty four (24) months. The appointee will be engaged on probation for one month, based on the work progress and research accountability, engagement may be extended for a further period maximum upto twenty three months. The Park may not extend the engagement after probation period of a month without assigning any reason. The engagement may be continued for a period of maximum twenty three (23) months after the probation period, in case the Park & West Bengal Zoo Authority decide to continue with the engagement.

Working Hours: Six (6) days a week from 8:30 am to 5:00 pm with half an hour break for lunch. The candidate may be required on off days and beyond duty hours on the discretion of

the Director, NBWA Park.

- 4. Renumeration: Rs 22400/- pm. Renumeration is all inclusive of House Rent Allowance and other benefits. Expensees for travel, food and lodging will be paid by North Bengal Wild Animals Park as per the discretion of the Director for project related travels.
- 5. The Park is under no obligation to continue the engagement and may discontinue the engagement with 15 days notice without assigning any reason for discontinuation.
- 6. The Project Research Assistant will not use any data related to and collected for the study for commercial purposes. All scientific papers and reports will be owned by North Bengal Wild Animals Park and the Park should be acknowledged in any publications/presentations/research articles made regarding the study.
- 7. The Project Research Assistant will not disclose any information related to the Park to outside personnel. The engagement is subject to the conditions specified in the agreement to be signed by the selected candidate.
- 8. Fellowship for the Project Research Assistant is subject to availability and processing of funds.
- 9. No TA/DA is admissible for appearing in the interview and thereafter joining the post on selection.
- 10. All the original documents must be furnished at the time of application, interview and for verification at the time of joining.
- 11. The position of Project Research Asistant is purely temporary and coterminous with the project. Absorption in the Park in any post after the termination of the project will not be entertained.
- 12. The Park will not be held responsible if the interview is postponed due to some unavoidable circumstances or rescheduled.
- 13. The Park reserves the right to cancel the recruitment without assigning any reason.
- 14. Mere possession of minimum qualification shall not make a candidate selected for the post.

V. ELIGIBILITY

- Educational Qualification: The applicant must have M.Sc in Life Sciences/Zoology/Wildlife Sciences/Conservation Biology with minimum 50% marks or equivalent CGPA from a recognized University.
- Experience: Candidates having exposure to studies based on Management of Animals in Captivity are encouraged to apply. Freshers may also apply.
- 3. Age limit: The upper age limit for applying for the research project shall be 30 years.
- Candidate should be proficienct in English language for report writing, project compilation and presentations etc.
- 5. Candidate should be proficient in Computer skills including Microsoft Office.

VI. SELECTION

The selection of the applicant will be based on the qualification, academic performance, experience, exposure and merit of the applicant as per the recommendation of the Selection Committee. The Park reserves the right to select the most suitable candidate as recommended by the Selection Committee and to alter any condition at any stage.

Director

NBWAP/2022-23/RS-P3: Research Proposal for the Study Titled "Haematological and Biochemical values of Captive Asiatic Elephant"

I. BACKGROUND

Hematological testing and serum biochemical analysis are important supplements to history and physical examination in determining the health status of animals. Such studies are important tools for health evaluation, and their interpretations to know the status of physiological functions of various organs. Baseline data on haemato-biochemical parameters will be helpful in monitoring and assessment of health during disease diagnosis & treatment in free range animals. This baseline data is especially important for comparative health assessment of animals during out breaks of diseases (Gopal, 1993).

The reference range for haematological and biochemical values are not available for many wild animals and knowledge on clinical pathological findings from blood samples is also very limited. Haematological and biochemical parameters have been studied in few animals like fallow deer (Damadama) (Vengušt et al, 2006), Angora rabbits (Çetin et al, 2009), wild boar (Harapin et al, 2003), equines (Amad et al, 2007) etc but there are very limited studies on large felids and animals. Through this project, NBWAP Park, intends to study reference ranges for haematological and serum biochemical parameters in captive Asiatic Elephant animals housed at North Bengal wild Animals Park (Bengal Safari), Siliguri and same species of animals housed at Gorumara National Park, Jaldapara national Park and Buxa Tiger Reserve of North Bengal.

II. OBJECTIVE

- The Park aims to determine baseline haematological and serum biochemical values for captive animals at North Bengal Wild Animals Park, Jaldapara National Park, Gorumara National Park and Buxa Tiger Reserve for preventive care and to effectively treat animals by determining reference ranges for hematologic testing and serum biochemical analysis in captive Elephants.
- The project work will also include compilation of hematologic and serum biochemical values from past records, on-going test results will be done including any available information in ZIMS and other zoos and a handbook will be prepared with the compiled results.

III. SCOPE OF WORK FOR THE PROJECT RESEARCH ASSISTANT

- 1. The purpose of engagement of a Project Research Assistant is to carry out the project titled "Haematological and Biochemical values of Captive Asiatic Elephants" funded by West Bengal Zoo Authority. The Project research Assistant is being engaged for the smooth execution of the research project under the guidance of the project investigators and will be required to conduct and participate in the various exercises, analysis etc. for the above project.
- 2. Reviewing the available literature by referring articles from journals or conferences, books published in scientific series & articles referred to in other articles. Prepare the notes and synopsis of the background studies and the updated progress in various parts of the world related to the current research.
- 3. Collect the blood samples of various Captive Asiatic Elephants in North Bengal Wild Animals Park, Jaldapara National Park, Gorumara National Park and Buxa Tiger Reserve under the guidance of Research Investigators and assist them in this regard.
- 4. To document the sample collection and prepare necessary reports.

5. Analyse the collected blood samples from captive animals by differential blood count method and blood plasma biochemistry techniques under the guidance of Research Investigators and assist them in this regard.

6. To document blood sample analysis and prepare necessary reports.

- 7. Prepare project reports, presentations and compile past and current haematological and serum biochemical test results under the guidance of Research Investigators and assist them in this regard.
- 8. Maintaining all project related files, registers and other related documents as guided by the Research investigators with the approval of the Director, NBWAP.

9. Periodic visit to other zoos and national parks in regard to the project.

- 10. Assist in the capacity building of zoo staff. Explain and sensitize the zoo keepers and animal supervisors regarding the research, its objectives and also enhance their capacity for sample collection, data recording and documentation.
- 11. Any other duties as assigned by the Director, NBWA Park.

IV. TERMS AND CONDITIONS

- 1. Tenure: The position of Project Research Asistant is purely temporary and coterminous with the project.
- 2. Duration of project: This project will cover a period of twenty four (24) months. The appointee will be engaged on probation for one month, based on the work progress and research accountability, engagement may be extended for a further period maximum upto twenty three months. The Park may not extend the engagement after probation period of a month without assigning any reason. The engagement may be continued for a period of maximum twenty three (23) months after the probation period, in case the Park & West Bengal Zoo Authority decide to continue with the engagement.
- 3. Working Hours: Six (6) days a week from 8:30 am to 5:00 pm with half an hour break for lunch. The candidate may be required on off days and beyond duty hours on the discretion of the Director, NBWA Park.
- 4. Renumeration: Rs 22400/- pm. Renumeration is all inclusive of House Rent Allowance and other benefits. Expensees for travel, food and lodging will be paid by North Bengal Wild Animals Park as per the discretion of the Director for project related travels.

5. The Park is under no obligation to continue the engagement and may discontinue the engagement with 15 days notice without assigning any reason for discontinuation.

6. The Project Research Assistant will not use any data related to and collected for the study for commercial purposes. All scientific papers and reports will be owned by North Bengal Wild Animals Park the Park should be acknowledged publications/presentations/research articles made regarding the study.

7. The Project Research Assistant will not disclose any information related to the Park to outside personnel. The engagement is subject to the conditions specified in the agreement to be signed by the selected candidate.

8. Fellowship for the Project Research Assistant is subject to availability and processing of

- 9. No TA/DA is admissible for appearing in the interview and thereafter joining the post on selection.
- 10. All the original documents must be furnished at the time of application, interview and for verification at the time of joining.
- 11. The position of Project Research Asistant is purely temporary and coterminous with the project. Absorption in the Park in any post after the termination of the project will not be entertained.

- 12. The Park will not be held responsible if the interview is postponed due to some unavoidable
- 13. The Park reserves the right to cancel the recruitment without assigning any reason.
- 14. Mere possession of minimum qualification shall not make a candidate selected for the post.

V. **ELIGIBILITY**

- 1. Educational Qualification: The Sciences/Zoology/Wildlife Sciences/Biochemistry/Conservation Biology with minimum applicant 50% marks or equivalent CGPA from a recognized University.
- 2. Experience: Candidates having exposure to studies based on Hematological studies of Animals in Captivity are encouraged to apply. Freshers may also apply.
- 3. Age limit: The upper age limit for applying for the research project shall be 30 years.
- 4. Candidate should be proficient in English language for report writing, project compilation and
- 5. Candidate should be proficient in Computer skills including Microsoft Office.

VI. **SELECTION**

The selection of the applicant will be based on the qualification, academic performance, experience, exposure and merit of the applicant as per the recommendation of the Selection Committee. The Park reserves the right to select the most suitable candidate as recommended by the Selection Committee and to alter any condition at any stage.

Director